

2022 ANNUAL REPORT

Global Experience, Local Expertise.





OUR VISION

A world where a community's future is not determined by its circumstances, but by the aspirations of its people.

1,250+
team members, with
99% hired locally



2 million
people reached in
Afghanistan, Colombia,
Iraq, Jordan, Pakistan,
and Syria in 2022



TEAM PERSPECTIVES

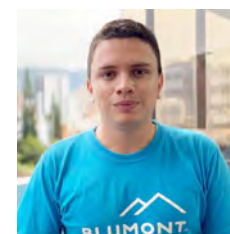
We're bringing together the best of global experience and local expertise to build a foundation for progress.



As an organization, we have a shared vision and what varies are the approaches we take because each community's (and individual's) current circumstances are as unique as their hopes for the future.

The diverse perspectives and knowledge of our team, with 99% hired locally, make the difference. Working as one team, and working with those we serve, we tailor ideas into solutions that fit. Every day, I see how my colleagues' understanding of complex challenges informs approaches to benefit communities—and every day, I am proud to do my part as a member of Blumont's team.

— **JONATHAN NASH**, *President and CEO, USA*



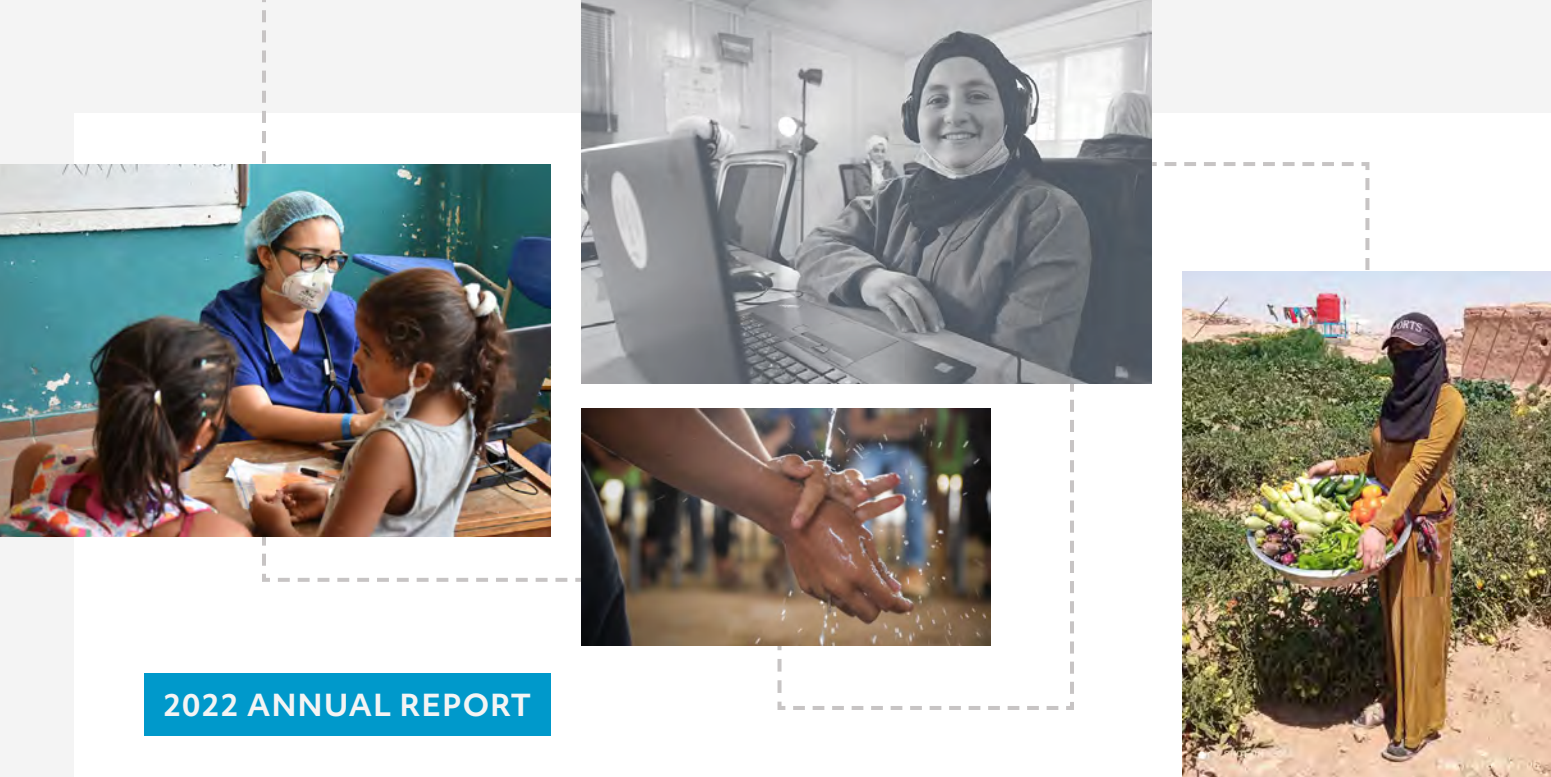
When I visit the homes of refugees, they open their doors and let me learn about their dreams and needs. Each action they take to integrate themselves into the community allows me to know their strength, their capacity for resilience, and the dreams they want to achieve. It is a challenge that has helped me learn on a personal and professional level and find ways to help communities come together.

— **JHONNY**, *Assistance Officer, Colombia*



Since a young age, I was keen to be a professional and to contribute in the development of society, particularly for groups like girls and women. Women like me who have struggled, come from less advantaged areas, and are able to break the status quo and stereotypes, are role models for girls of future generations. This story is my story as well.

— **SHAMA**, *Community Mobilization Advisor, Pakistan*



2022 ANNUAL REPORT

One Team, A World of Experience

Blumont takes on big challenges in complex environments. It is not easy, but we do it because it makes a difference.

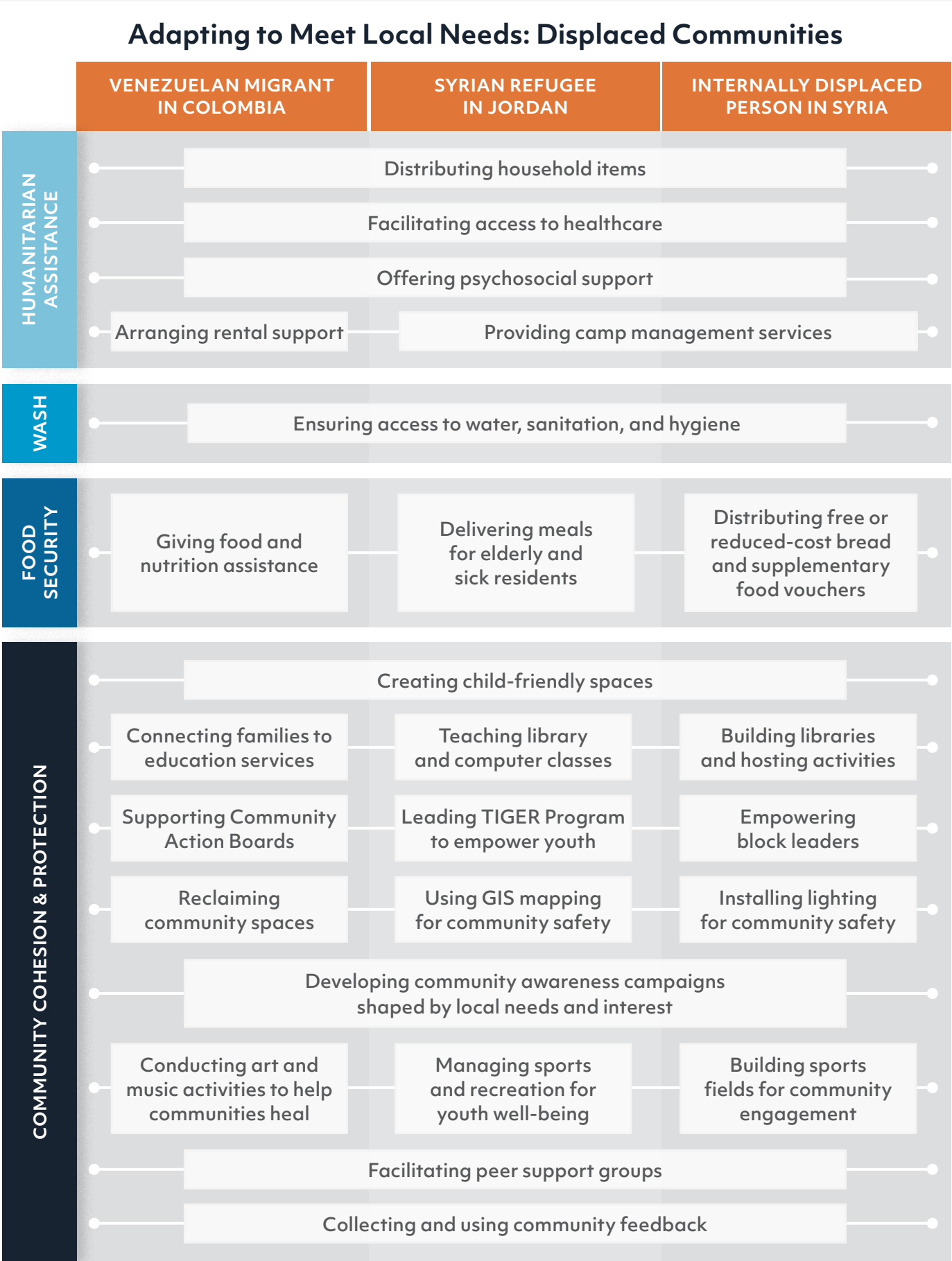
Our work requires understanding the context, identifying opportunities, adapting, evolving, and engaging. It takes engineers, social workers, accountants, evaluators, communicators, and people with skills across agriculture, protection, water, humanitarian assistance, project management, logistics, and more.

Together, we find the approach (or combination of approaches) to meet each community’s needs. This is where our experience and expertise matter. **For example, as shown on page 3, our teams work with displaced people in different parts of the world. There are similarities in how**

we support these communities—because humanitarian assistance, protection, and dignity are at the core of all efforts—but what we do and how support is delivered varies. It has to, because migrants in Colombia, refugees in Jordan, and internally displaced people in Syria all have different needs and lived experiences.

Our team makes sure each response fits. Building on Blumont’s global experience and informed by our local expertise, we are making a positive difference in people’s lives across the continuum from relief to recovery and resilience.

For information on all of Blumont’s 2022 work, please visit www.Blumont.org.



GLOBAL EXPERIENCE,

LOCAL EXPERTISE.

Providing Relief

We provide relief to communities in crisis. From refugee and displacement camps to regions emerging from conflict, our teams work to meet people's basic needs, including safety, shelter, WASH, and trauma support.

Click on underlined text for more information about Blumont's 2022 work.

Amidst challenging conditions, our COMAC teams delivered 10,000+ food and household assistance packages across all 34 provinces of Afghanistan. We also tailored more than 4,500 kits to help people rebuild livelihoods and provide for their families. (Donor: USAID)

"The assistance package helped me greatly to improve my work and generate sufficient income."
— **MOHAMMAD**, assistance recipient, Afghanistan

5,000

people received tailored support from social workers at Za'tari Refugee Camp in Jordan

"Working with refugees and displaced people changed my life. It made me more aware of working with sincerity and dedication. It strengthened my confidence to help people who have experienced calamities beyond their control."

— **SAMIRA***, Social Worker, northeast Syria (*Name changed for privacy)



In Afghanistan, Colombia, Jordan, and Syria, we attended to people's mental health and physical well-being. Whether through regular visits from social workers or mutual support groups for processing trauma, we ensured access to care and safe spaces that fit individual and community needs. (Donors: USAID, USAID BHA, DOS PRM, UNHCR)

81% of Closing Gaps participants in Colombia reported little to no hunger on the Household Hunger scale—an improvement from only 45% at the start



116.1 million loaves of bread distributed in northeast Syria

In six displacement camps in northeast Syria, we provided camp management services and psychosocial support, as well as food and household items. By layering activities and adapting to local contexts, we met each community's immediate needs while prioritizing dignity and protection. (Donors: USAID BHA, DOS PRM, French MEFA, GFFO, Danish MFA)



Blumont engineers designed and constructed a 5.7 km water network in a camp in northeast Syria—a durable, underground system that directly serves 600 families and eliminates the need for daily water trucking. (Donor: GFFO)

"We are building the network as a humanitarian response to reduce risks to public health and ensure conditions that enable people to live in health, dignity, and comfort."

— **EMAD**, Senior Site Engineer, Iraq



125,000 menstrual hygiene and dignity kits distributed in northeast Syria

"Now, every family is receiving the same quantity of water on a daily basis, which makes them feel safe."

— **MINA***,
Project Coordinator,
northeast Syria
(*Name changed for privacy)

GLOBAL EXPERIENCE,
LOCAL EXPERTISE.

Supporting Recovery

In the aftermath of conflict, we improve access to the services, resources, and networks needed for communities to rebuild their lives and recover their livelihoods. Our teams identify gaps and intervene with solutions that meet local needs and the aspirations of those we serve.

Click on underlined text for more information about Blumont's 2022 work.

1,695
hectares of land cultivated by farmers in northeast Syria following agricultural trainings, seed distribution, and construction of irrigation networks

"I have noticed many people in my village start adopting the drip irrigation system technique after learning it from farmers we supported."

— **MAJED**, Senior Agriculture Engineer, northeast Syria



58
collective memory initiatives conducted in Colombia

In Colombia, we worked with municipal governments to develop and implement community action plans that restore social ties and promote healing. People of all ages and abilities were engaged through mutual support groups, neighborhood improvement projects, and recreational activities. (Donors: [USAID BHA](#), [DOS PRM](#))



With technical support and training from the SAFER program, as well as use of improved seeds and irrigation methods, farmers in northeast Syria produced 1,365 tons of wheat and barley in 2022. (Donor: [USAID BHA](#))



The Acogida team in Colombia helped Venezuelan migrants secure safe housing with nine months of rental support. This critical assistance allowed families to focus on employment, education, health, and building community connections that foster sustainable change. When the support ended, 63% could continue paying their own rent. (Donor: [DOS PRM](#))

"My smile today means that I feel more integrated into this community. They are taking into account my needs as a migrant."

— **ANAIS***, participant at a Blumont healthcare event, Colombia
(*Name changed for privacy)



58%
of vocational training participants in Iraq were women

Our AMAL program provided job and business training, offered counseling, and partnered with local employers to support recent returnees and other community members in Iraq. More than 300 people developed skills in line with market demands to kickstart their livelihoods, resulting in an 86% increase in employment. (Donor: [GIZ](#))



230+
home-based businesses supported in Jordan

"Refugees are talented doctors, entrepreneurs, teachers, artists, farmers, and more. If given the chance, they will continue to contribute to their communities."

CAROLINE HADDAD-AYOUB,
Country Director, Jordan

GLOBAL EXPERIENCE,
LOCAL EXPERTISE.

Strengthening Resilience

Through technical support, rehabilitation of key infrastructure, and strengthening of value chains, we create a foundation for communities to build on and create a path to a more resilient future. We work with local leaders, civil society, and governance structures to sustain progress.

➤ Click on underlined text for more information about Blumont's 2022 work.

17,000
hectares of land supplied with water following the rehabilitation of the King Talal Dam in Jordan

"By preserving these lands, we help protect families' main source of income."

— **AHMAD**, Project Manager, Jordan



490+
Jordanians and Syrian refugees employed through cash-for-work opportunities under PROTEKT



In Jordan, Smart Desert offered support to agricultural home-based businesses, including the establishment of a new production line where farmers in remote areas could package and store produce for new markets and year-round sales. (Donor: AFD)

"We used to work seasonally. Now, we have a fridge and dehydrator to support year-round production. We can also buy larger quantities of fruits and vegetables, which saves us money and effort."

— **AYSHA**, home-based business owner, Jordan

PROTEKT is helping restore the King Talal Dam, a vital part of Jordan's water infrastructure. Construction and rehabilitation work are maintaining the dam's storage capacity; reducing sediment; and controlling water flow and flooding on agricultural land. (Donor: BMZ GIZ)

330,000
students in Pakistan benefitted from community members and the private sector engaging in the management of 750 schools

After nine years of successful implementation in Pakistan, the Community Mobilization Program closed in 2022. We partnered with parents, teachers, local officials, and businesses to increase community and private-sector involvement in school reforms. More than 100 schools, along with a set of resources and guides, were handed over to private, local organizations to carry progress forward through community-led initiatives. (Donor: USAID)



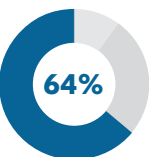
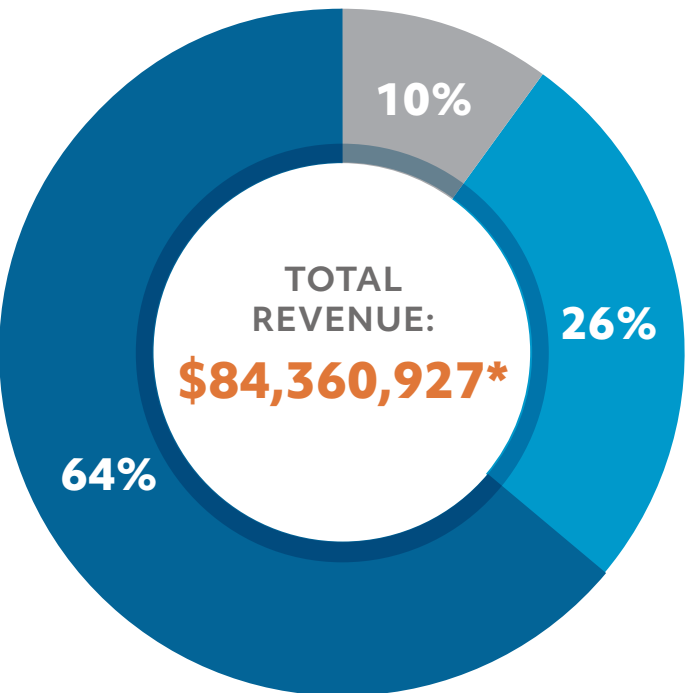
The Essential Services, Good Governance, and Economic Recovery project worked with local authorities in northeast Syria to restore infrastructure and support reintegration of internally displaced people and returnees. Teams rehabilitated health facilities, including the Hasakah National Hospital, and provided guidance for a locally led needs assessment. Other activities, including rehabilitating agricultural areas, installing solar-powered irrigation, and establishing a poultry hatchery, revitalized value chains while creating job opportunities. (Donor: USAID)



"Women who invest in their communities and families became members of school management committees, leaders, and advocates for their children. There was a big challenge in the beginning that women were not part of decision-making, especially on girls' enrollment."

— **JABBAR**,
Community Engagement Advisor, Pakistan

Financial Report



U.S. Government awards to provide relief, recovery, and resilience

- **Afghanistan:** Conflict Mitigation Assistance for Civilians
- **Colombia:** Acogida; Closing Emergency Assistance Gaps for Victims of Displacement
- **Syria:** Shelter and Food Emergency Response (I & II); Camp Coordination and Camp Management



Bilateral (foreign government) and multilateral assistance awards and contracts to support vulnerable and displaced populations

- **Iraq:** Achieving Measurable Access to Livelihoods
- **Jordan:** Community-Based Protection IV; Protection of King Talal Dam through Labour-Intensive Activities; Smart Desert; Supporting Communities through Organized Recreation and Events IV; Supporting Creative Entrepreneurship II
- **Syria:** Conflict Management and Stabilisation in Al Hol and Roj; Humanitarian Support for Al Hol and Roj; Tahseen



U.S. and non-U.S. Government contracts to build long-term resilience

- **Pakistan:** Sindh Community Mobilization Program
- **Syria:** Essential Services, Good Governance, and Economic Recovery

**pending final review/audit*

“I get my inspiration from people’s courage and unwavering spirit to keep going even in the face of hardship. I have learned that collaboration, coordination, and mutual support for serving the greater good is what made working with others, especially children, possible. Good always prevails.”

JWAN,
Senior Protection Officer, Iraq

Blumont Leadership Team

EXECUTIVE MANAGEMENT TEAM

Jonathan Nash, *President and Chief Executive Officer*

Laura Fogarty, *Vice President, Contracts, Grants, and Compliance; Corporate Secretary*

Susan Herbert Peacock, *Chief Human Resources Officer*

Eric Lundgren, *Vice President, Global Operations*

Rob Murphy, *Chief Financial Officer*

Roman Ponos, *Vice President, Business Development*

SENIOR MANAGEMENT TEAM

Malek Alraddad, *Program Director, SAFER II*

Daniel Bichanich, *Chief of Party, Essential Services in Syria*

Camilo Buitrago-Hernández, *Program Director, Acogida*

Carla Clemons, *Director, Internal Audit*

Peter Coriander, *Senior International Recruiter*

Zarko Draganic, *Chief of Party, COMAC*

Justin Dunlap, *Director, Business Development*

Daoud Ghaznawi, *Program Director*

Dr. Gary Glass, *Director, Monitoring and Evaluation*

Caroline Haddad-Ayoub, *Country Director, Jordan*

Geoff Hughes, *Director, Global Security and Risk Management*

Catherine Injairu, *Director, Human Resources, Iraq*

Juan Pablo Franco Jiménez, *Country Director, Colombia*

Nadeen Khost, *Program Director, Uplift*

Lana Al Maani, *Program Manager, Smart Desert*

Ahmad Al Rwabdah, *Program Manager, PROTEKT*

Izabella Navin, *Director of Global Operations*

Sarah Ness, *Deputy Chief of Party, Essential Services in Syria*

Kate Pritchard, *Senior Director, Communications*

Lorea Russell, *Technical Director*

Omar Saad Allah, *Head of Programs, Baghdad*

Rawa Sadiq, *Program Director, SHRAH & Conflict Management and Stabilisation*

Sohini Sarkar, *Program Operations Director, COMAC*

Ahmad Shamasneh, *Senior Director of Finance and Administration*

Paige Shannon, *General Counsel/Compliance and Ethics Officer*

Yousuf Shbair, *Controller*

Hani Takla, *Assistant Vice President, Contracts and Grants*

Kristine Wolter, *Assistant Vice President, Global Human Resources*

BOARD OF DIRECTORS

Richard D. George, *Chair*

Mary Ann Hopkins, *Vice Chair*

Kendra Davenport, *Member*

Randa Fahmy, *Member*

Fatema Sumar, *Member*

Alison Taunton-Rigby, *Member*

Larry Warren, *Member*

Partners and Donors Include:

Agence Française de Développement

Al-Mesalla Organization

Bundesministerium Für Wirtschaftliche Zusammenarbeit

COSUDE

Danish Ministry of Foreign Affairs

French Ministry of Europe and Foreign Affairs

Fundación Entre Dos Tierras

German Federal Foreign Office

Gesellschaft für Internationale Zusammenarbeit GmbH

Givaudan

Government of Sindh School Education and Literacy Department

Hussein Technical University

Integrity Global

Inter-Islamic Network on Water Resources Development and Management

International Organization for Migration

International Union for Conservation of Nature

Iraqi Ministry of Youth and Sport

Lawyers Without Borders

Municipalities of San Vicente del Caguán, Curillo, and San José del Fragua

Patrulla Aérea Civil Colombiana

Peace and Sport

Rahman Safi International Consulting

Sayara Strategies

UNHCR

Unidad para la Atención y Reparación Integral a las Víctimas

USAID

USAID Bureau for Humanitarian Assistance

U.S. Department of State, Bureau of Population, Refugees, and Migration

Venezolanos en Barranquilla





Contact Us

www.Blumont.org | info@Blumont.org
1777 North Kent Street, Suite 300
Arlington, VA 22209 USA



 @BlumontDev |   @BlumontDevelopment